Code of Ethics and Conduct

PIACENZA CALCIO 1919 SSD A R.L. · SEASON 2025/26

English translation of the "Codice Etico e di Comportamento 2025/26" for information only. In case of any discrepancy, the Italian original prevails.

Piacenza Calcio 1919 SSD a r.l., accepting, sharing and adhering to the ethical principles of the Code of Ethics of the League in which it is registered, considers sport a fundamental part of personal development and a source of community cohesion, based on the principles recognised by the Charter of Fundamental Rights of the European Union and the Italian Constitution. Therefore, recalling the binding value of the Olympic principles and the ethical and political reasons for the special protection that the Italian legal system gives to sport, and to football in particular, the Club adopts this "Code of Ethics", which sets out the rules and general principles of ethical conduct that the Club, its governing bodies, its registered members and its employees must respect.

Compliance with the Code of Ethics is essential to the proper functioning, reliability and reputation of the Club, where football is played as a space for personal education and social togetherness and as a civic model of life that applies beyond sport as well. It is a tool for spreading and promoting the all-round development of the person, of young athletes and of players through football, and for guaranteeing the authenticity of the values promoted.

Introduction

This Code of Ethics, approved by the Board of Directors / Shareholders' Meeting / Members of Piacenza Calcio, is an integral and essential part of the Club's Organisation, Management and Control Model under Legislative Decree no. 231/2001.

Piacenza Calcio considers its supporters an integral part of the Club and a fundamental presence at matches.

The Code of Ethics and Conduct was created because the Biancorossi want to make sure that the passion of the fans is used to support the team and to represent the values of the Club.

Piacenza Calcio recognises that following principles of conduct based on ethical values is fundamental to its sporting, economic and reputational growth.

Piacenza Calcio believes in the social role of sport in general, and of football in particular, as a means of training, education, integration and bringing people together. In carrying out its activities, the Club recognises and promotes the values underlying the rules issued by the institutions of the sporting system, such as CONI, FIGC, FIFA and UEFA.

This Code of Ethics (the "Code") has been drawn up to turn ethical values into principles of conduct that its Addressees must follow in conducting business and in their own activities.

The Club has therefore chosen to complement broader, general ethical values with a set of ethical principles that respond more closely to the specific requirements of Legislative Decree no. 231/2001 and Article 7(5) of the FIGC Statute.

Addressees

The Code of Ethics of Piacenza Calcio 1919 SSD a r.l. is binding on and must be observed by:

- the directors and senior managers of the Club (so-called "senior persons");
- employees and registered members (first-team and youth players, coaches, doctors, healthcare staff, operational staff and collaborators of all kinds).

By specific acceptance or under specific contractual clauses, the following external parties (the "External Parties") may also be bound by specific obligations to comply with the Code of Ethics:

- players' sports agents;
- collaborators, consultants and, in general, self-employed persons;
- suppliers and partners (including temporary business associations, staffing agencies and joint ventures), to the extent that they act on behalf of or in the interest of the Club in the areas of activity identified as sensitive in the Organisation, Management and Control Model.

This Code of Ethics must be accepted by the ticketing company, which must make express reference on the ticket to the stadium Regulations. These Regulations will include the obligation for all holders of a valid ticket to events organised by the Club to comply with this Code and with the Code regulating the transfer of tickets to football events.

Addressees of this Code of Ethics also include fans and everyone who buys tickets to football events organised by the Club and who, after first acquiring a ticket and thereby accepting this Code of Ethics, attends the team's training sessions or friendly matches organised by the Club.

Sport is by its nature strongly social, and one of our Club's main objectives is to build with our fans a shared culture of values such as fairness, the spirit of sacrifice and social inclusion.

Piacenza Calcio is committed to creating a strong sense of belonging to the Club and a sincere sharing of all its values, and works to meet the needs of its fans, supporters and citizens.

The Club undertakes to offer everyone around it all the means and opportunities to understand accurately the context in which it operates. To build constructive relationships with its supporters, it uses many means such as discussion, interactive communication, dialogue and the exchange of ideas. We guarantee our fans two-way communication, not one-way. We consider the fans the true treasure of our Club. Supporters of Piacenza Calcio 1919 SSD a r.l. undertake to behave in an exemplary, fair and respectful manner that does not compromise the safety and enjoyment of others.

Respecting the principles of this Code of Ethics is a moral duty for all Addressees, so that the Club's objectives are pursued according to the fundamental values of integrity, transparency, legality, impartiality and prudence, in full compliance with national and international law.

In particular, Addressees are asked to:

- align their conduct with the provisions of the Code of Ethics;
- inform the Supervisory Body immediately of any breach of the ethical principles of conduct as soon as they become aware of it, with the guarantee that every report will be handled in the strictest confidence;
- request, where necessary, interpretations or clarifications of the ethical principles of conduct set out below.

Binding nature

All Addressees of the Code of Ethics must observe and respect its principles and reference values and comply with the rules of conduct it contains. Knowledge of and compliance with the Code are an essential requirement for establishing and maintaining working relationships with third parties and for maintaining relations with the fans, to whom the Club undertakes to provide all related information.

The Club's Board of Directors will report to the Supervisory Body any facts and incidents that conflict with the provisions of this Code of Ethics.

Duties of the Club

In particular, the Club undertakes:

- to promote actions that spread a healthy sporting culture, sharing its inherent educational, developmental and social purposes;
- to support initiatives that spread sport for all, at every level and in every category, promoting its ethical and human principles and fair play;
- to comply with national and international anti-doping rules, promoting actions to counter the spread of doping and actively fighting doping and any form of physical and verbal violence, exploitation, abuse and harassment. The Club is therefore committed to combating all discrimination based on personal or cultural differences, or on sex, race, religion, ethnic or territorial origin, age, mental, physical and sensory condition, political and philosophical opinions, sexual orientation and beliefs. Any statements that constitute territorial or ethnic discrimination are strongly condemned;
- to condemn all forms of violence, on and off the pitch;
- to refrain from any conduct that could harm the health of athletes, especially children and young people, ensuring that health, safety and mental and physical wellbeing come first;
- to avoid any behaviour that in any way causes or may cause incitement to violence or constitutes its glorification;
- to take positive initiatives to make the public at sporting events aware of the need to respect athletes, teams and their supporters, sporting and non-sporting institutions and the police;
- to promote fair and responsible support;
- to refrain from any behaviour that may damage the image, reputation or personal dignity of other persons or of bodies operating within the sporting system;
- to act impartially;
- to refrain from any action that could give rise to conflicts of interest and to take every useful step to prevent them;
- to ensure that all internal staff are kept constantly up to date on their specific duties;
- not to reward any unfair behaviour.

Aware of how much the conduct of players, coaches, team staff, directors and, more generally, all personnel contributes to its image, the Club requires all of them to behave at all times in an ethically and professionally impeccable manner. In return, the Club undertakes to fully respect the personality and professionalism of its collaborators and to value them in the organisation and performance of its activities, encouraging a climate of mutual respect and rejecting any behaviour that could harm the dignity of individuals.

The Club also ensures that appropriate measures are in place to prevent players, directors and all other registered members of the Club from placing online bets and/or engaging in any type of gambling, such as poker or slot machines.

The Club undertakes to comply with the rules and measures issued by CONI, FIGC, FIFA and UEFA and their bodies, and to spread a club culture based on the principles of fairness and good faith in competitive activities and in relations with external parties.

Athletes

Players are the public face of Piacenza Calcio 1919 and must therefore help spread the values that inspire the Club. They are role models for the new generations, are exposed to public opinion, and undertake to respect and spread the Club's values through faultless behaviour on and off the pitch. This means that all their statements, whether in official interviews with the press or privately through their social media profiles, must be carefully considered, taking into account the impact they may have on supporters and on the public in general.

Players must show respect for opponents and for the rules, avoiding simulation of fouls and provocation of opponents.

The principle of non-violence and the fight against discriminatory behaviour must also be shared and spread in relations with the fans. Players, coaches and directors must therefore avoid any incitement to violent or aggressive acts and promote healthy support, free of discriminatory or otherwise offensive overtones towards opposing players or fans.

Everyone must observe the principle of solidarity, considering respect for sporting values more important than the pursuit of personal success, in the knowledge that their behaviour helps maintain the high value of sport.

Athletes must therefore undertake:

- to honour sport and its rules through fair competition, always giving their best within their mental and physical condition and always acting according to the principles of loyalty and fairness;
- to behave in an exemplary manner that is a positive model for the world of sport and for civil society;
- to reject all forms of doping, drugs and alcohol;
- to keep themselves constantly informed about prohibited substances and medicines, their pharmacological action and the effects of their use on health;
- to refrain from doing anything, by any means, aimed at artificially altering the course or result of a match;
- to refrain from any conduct that could harm the physical and/or moral integrity of opponents, and to respect opponents and their technical and management staff;
- to respect match officials, in the certainty that every decision is taken in good faith and objectively;
- to avoid, both during and outside competitions, any behaviour or statement that may in any way incite violence or glorify it;
- always and in every way to respect all groups of supporters;
- to take positive initiatives and/or adopt behaviour that makes the public at sporting events aware of the need to respect athletes, opposing teams and their supporters;
- to refrain from making statements (including through any social network or other form of communication) or expressing personal judgements or remarks that damage the reputation, image or dignity of other persons or of bodies operating within the team, the Club or the sporting system in general, and from spreading news, communications or opinions about the Club or anyone working for it;
- to refrain from any discriminatory behaviour based on race, ethnic or territorial origin, sex, sexual orientation, religion, mental, physical or sensory condition, or political opinions;
- to make themselves available to take part in any Club initiative promoting sport, its values and ethical principles, or with social and educational aims, and to follow the Club's instructions regarding marketing, television or promotional commitments.

Players are also a point of reference and inspiration for young people approaching football, and must set them an example that is morally and personally beyond reproach.

Youth sector

Piacenza Calcio 1919 is aware that the development of its players is above all a fundamental means of educating and training them, as well as a valuable resource. It therefore pays particular attention to the proper management and organisation of its youth sector, with special regard to the moral and educational obligations of coaches, trainers and everyone involved in activities that bring them into contact and proximity with young players.

Youth football is organised so that the facilities used and the staff responsible for competitive and non-competitive activities are suited to the needs of young players' age.

In particular, the Club teaches young players the values of friendship and mutual respect, towards both team-mates and opponents, promoting fair play as a fundamental and essential value that must inspire the competitive activity of all the Club's teams.

Piacenza Calcio ensures that competitive and non-competitive activities are carried out in compliance with the rules, rejecting any behaviour that could potentially alter or change the normal course of a competition and the fairness of its result, and in any case refusing any type of betting connected with it.

Through all the functions specifically responsible for the youth sector, the Club's particular objectives are:

- to support initiatives that spread sport among the very young;
- to ensure that the health, safety and wellbeing of children and young athletes are the primary objective, ahead of sporting success or any other consideration;
- to respect the particular needs of growing children and young people, allowing gradual participation, from basic play to competitive level;
- to respect the schooling needs of children and young people;
- to take specific positive action to protect children with particular talents from early exploitation that is incompatible, from a psychological and educational point of view, with normal growth;
- to ensure that everyone with responsibility for children and young people is well qualified to guide, train, educate and coach them according to their different levels of sporting commitment;
- to ensure the necessary supervision of children and young people, making sure that relations with them are beyond reproach in terms of moral propriety.

Coaches

Coaches must pass on to their players values such as respect, sportsmanship, civility and integrity, which go beyond any single result and are the very foundation of sport.

Coaches' behaviour must therefore always be ethically correct towards everyone: athletes, colleagues, referees, directors, parents, fans and the media.

Young people look to coaches as role models, and coaches must understand the heavy influence their words and attitudes have on the athletes in their team.

For this reason, coaches must consider it their responsibility to pass on the following principles:

- promote sport and its rules, highlighting its ethical and human values and fair play;
- behave in an exemplary way, according to the principles of loyalty and fairness, as a positive model for all athletes;
- not reward unfair behaviour or adopt it themselves;
- in no way do anything aimed at artificially altering the course or result of a match or giving anyone an undue advantage;
- comply with national and international anti-doping rules, in no way encouraging, directly or indirectly, the use of medicines or substances capable of altering performance;
- carry out constant training and information on the risks of taking doping substances, and refrain from any conduct that could harm athletes' health;
- ensure, including through continuous professional development, that their qualifications are suited to their role;

- not make statements or behave, during competitions or otherwise, in a way that incites violence or glorifies it;
- refrain from any conduct that could harm the physical and/or moral integrity of opponents;
- refrain from any discriminatory conduct based on sex, sexual orientation, race, territorial or ethnic origin, religion, mental, physical or sensory condition, or political or ideological views;
- refrain from making statements (including through any social network or other form of communication) or expressing personal judgements or remarks that damage the reputation, image or dignity of other persons or of bodies operating within the team, the Club or the sporting system in general, and from spreading news, communications or opinions about the Club or anyone working for it;
- respect match officials, in the certainty that every decision is taken in good faith and objectively;
- report to the competent Club bodies any situation of conflict of interest, even if only apparent;
- make themselves available to take part in any Club initiative promoting sport, its values and ethical principles, or with social and educational aims, and follow the Club's instructions regarding marketing, television or promotional commitments.

In the youth sector in particular, in addition to the above, coaches undertake to:

- ensure, including through continuous professional development, that their training is suited to the needs of young people, and especially of children, according to their different levels of sporting commitment;
- avoid harassing or excessively punitive attitudes;
- avoid raising expectations in young people, and especially children, that are out of proportion to their actual potential;
- give equal attention and interest to all children, regardless of individual potential;
- propose activities and movement exercises that teach the fundamentals of the game and performance patterns through play, avoiding excessive technicality, respecting the key stages of children's motor learning and based on respect for team-mates and for the rules of the game and of behaviour;
- when forming youth teams, select athletes taking into account not only sporting results and/or physical condition, but also the commitment shown, their conduct, and their respect for rules and people.

Medical staff

Medical staff must comply with national and international anti-doping rules and ensure that the health, safety and mental and physical wellbeing of athletes come before any other consideration.

Medical staff must refrain from any conduct that could harm athletes' health and must not advise, prescribe or administer drug treatments aimed at altering their performance.

- It is the duty of medical staff to look after athletes' health, providing assistance and good care, using methods that are not aggressive to the body and, at the same time, taking on a strong educational role. Doctors must be the point of reference on doping for all functions within the Club, providing medical and scientific instructions to prevent doping.
- Medical staff are also required to refrain from making statements (including through any social network or other form of communication) or expressing personal judgements or remarks that damage the reputation, image or dignity of other persons or of bodies operating within the team, the Club or the sporting system in general, and from spreading news, communications or opinions about the Club or anyone working for it.

In particular, they must provide instructions and guidelines highlighting the health risks of taking doping substances or using prohibited methods, encouraging responsible awareness of the issue. Through the necessary professional development, doctors must keep coaches, paramedics, physiotherapists, athletes and families constantly informed

about medicines and/or pharmacological substances considered to be doping. Medical staff must promptly inform the competent bodies if they believe that national or international anti-doping rules have been breached.

Operational staff

Operational staff are all collaborators, whether volunteers or professionals, who work in administration, organisation and logistics to help the Club achieve its objectives and run smoothly day to day. Every collaborator must be driven by a strong sense of loyalty, fairness and respect towards everyone working for the Club, and must hold values such as respect, sportsmanship, civility and moral integrity.

Every collaborator represents the image and values of the Club and must therefore embody the values above. The behaviour of operational staff must always be ethically correct towards everyone: athletes, young people, colleagues, referees, directors, parents, fans and the media.

In particular, every member of the Club's staff must:

- behave in an exemplary way, according to the principles of loyalty and fairness, as a positive model for all;
- not reward unfair behaviour or adopt it themselves;
- respect the Club's people, premises and property;
- not obtain personal advantages from using the Club's property;
- not misappropriate any of the Club's property;
- ensure, including through continuous professional development, that their qualifications are suited to their role;
- refrain from any discriminatory conduct based on sex, sexual orientation, race, territorial or ethnic origin, religion, mental, physical or sensory condition, or political or ideological views;
- refrain from making statements (including through any social network or other form of communication) or expressing personal judgements or remarks that damage the reputation, image or dignity of other persons or of bodies operating within the team, the Club or the sporting system in general, and from spreading news, communications or opinions about the Club or anyone working for it.

Art. 1 · General principles

1.1 The Addressees of the Code of Ethics undertake to ensure strict observance of Olympic values in competitive activities and in the preparatory and organisational activities related to them.

1.2 These values embody the concepts of friendship, respect for others and sporting fairness, and include the fight against any practice that distorts or empties the rules of their meaning, against doping, match-fixing, violence (both physical and verbal), abuse and harassment, racial discrimination, exploitation, unequal opportunities for young people, corruption, and the distorting commercialisation of sporting values.

Art. 2 · Principles of legality

2.1 The Addressees of the Code of Ethics undertake to observe, without evasion or circumvention, and to interpret correctly in their true value and meaning, both the laws of the Italian Republic and all regulations issued by national and international sporting institutions, with particular attention to those adopted by the FIGC and the relevant League.

2.2 The Addressees of the Code of Ethics undertake to promote the highest level of active vigilance in order to prevent and report without delay any conduct that undermines sporting fairness, any unlawful activity and any risk of criminal infiltration in the Club's areas of operation.

Art. 3 · Principles of loyal cooperation

The Addressees of the Code of Ethics undertake to support, through loyal cooperation with public institutions at every territorial level and with sporting institutions, in particular the FIGC and Lega Pro, the effective application of laws, directives, regulations and measures issued by those institutions in all legal and economic matters relating to sport, and to football in particular. They also undertake to ensure full implementation, without reservation or protest (subject to legitimate appeal procedures), of the decisions of the sports justice bodies.

Art. 4 · Principle of protection of the person

4.1 In competitive activities and the related preparatory and organisational activities, the Addressees of the Code of Ethics undertake to respect, with scrupulous diligence and responsibility, the physical, moral and cultural integrity of the person. All offensive conduct repeated systematically online (so-called cyberbullying) is considered harmful to that integrity.

4.2 Piacenza Calcio 1919 SSD a r.l. undertakes to promote working conditions and environments that protect people's mental and physical integrity and encourage initiative, creativity, active participation, teamwork and taking responsibility. The Club undertakes to take part in, promote and carry out initiatives to protect the health of its athletes and staff.

4.3 Addressees of the Code of Ethics must not engage in conduct or make statements that could in any way incite violence. Through its organisation, the Club undertakes to carry out all activities and initiatives necessary to raise awareness among its supporters, to combat phenomena that incite violence and insults, to promote awareness against gender-based violence and, in any case, against any other form of violence connected with its football matches.

4.4 Sports clubs and their directors must ensure that sporting activity is carried out with respect for individual dignity, in safe environments free from outside interference and from anything that is socially dangerous. Clubs must also supervise their registered athletes to prevent any use of doping practices.

4.5 Clubs must also promote and protect the technical and sporting development of young athletes and encourage each of them to continue with school and university studies. They must also promote a culture of physical and moral respect for sporting opponents, and promote initiatives and carry out activities aimed at fostering a culture of respect between groups of supporters.

4.6 Within the Club, the professional development and management of employees and collaborators is based on the principle of equal opportunities. The Club undertakes to provide its employees, collaborators and any member of its staff with adequate tools to carry out their work and grow professionally.

4.7 Addressees of the Code of Ethics must protect athletes' personal data, especially health data, considering the right to privacy a fundamental right, a safeguard of personal freedom and dignity, and a precondition for proper sporting coexistence.

4.8 Without prejudice to the principle of athletic and technical discipline in relations within sports clubs, directors, coaches, athletes and all Addressees of this Code of Ethics must refrain from monitoring people's private lives through procedures that intrude on the confidentiality of individual and family life.

4.9 The principles of the general legal system, the sporting legal system and the provisions of the Italian Data Protection Authority apply, to the extent applicable to sport.

Art. 5 · Handling of confidential information and protection of personal data

5.1 To protect the principles referred to in Article 4.9 above, Piacenza Calcio 1919 SSD a r.l. gives priority to protecting personal data, both to prevent unauthorised or unlawful processing of the data it holds and to avoid accidental damage, destruction or loss of such data.

5.2 With regard to the handling of confidential and privileged information, Addressees who, because of their duties, become aware of:

- confidential information of the Club;
- confidential and sensitive information from public authorities;
- confidential information about the Club's registered members;
- confidential or sensitive information relating to the "approval" (gradimento) of fans;

have a duty not to disclose it to other members of the League (or to another League or club in connection with contractual relations for the transfer or development of registered members) or to third parties, except for work or professional reasons and, in any case, in full compliance with current law and internal regulations. Addressees are also obliged never to use the information obtained other than for the intended work purposes and, in any case, in compliance with laws and regulations.

5.3 When information is passed to third parties, its confidential nature and the third party's obligation of confidentiality must be stated.

5.4 Particular care must be taken over the circulation of documents containing confidential information, internally and to other clubs, the League and third parties, keeping the number of people informed to a minimum, in order to avoid harm to the Club and improper disclosure.

5.5 Addressees must not disclose news or measures they learn of in the course of any relations with the League, by virtue of any role as a League board member, if these have not yet been formalised and communicated to the parties and institutions concerned.

5.6 With regard to the protection of personal data, under Legislative Decree no. 196/2003 "personal data" means any information relating to a natural or legal person, body or association, identified or identifiable, even indirectly, by reference to any other information, including a personal identification number.

5.7 To guarantee the protection of the personal data of those who deal with Piacenza Calcio 1919 SSD a r.l., the Club undertakes to process such data in accordance with the relevant legislation, and in particular according to the following criteria:

- transparency towards the persons to whom the data relate, who have the right to know what personal information is collected, why, and whether it is disclosed;
- lawfulness and fairness of processing;
- relevance of processing to the stated purposes, meaning that personal data will not be used for secondary purposes without the consent of the person concerned (except where the law does not require it);
- data may not be disclosed to third parties without the consent of the person concerned (except where provided by law);
- guaranteed quality and accuracy of the data.

Art. 6 · Principles of fairness and transparency in relationships

6.1 In relations with public institutions and officials, Addressees of this Code of Ethics must behave transparently and with the utmost fairness and cooperation. No Addressee may promise or pay sums to public officials personally in order to promote or favour the interests of Piacenza Calcio 1919, even under unlawful pressure. No Addressee may

circumvent these rules by resorting to other forms of help or contributions which, in the guise of sponsorships, appointments, consultancy, advertising and so on, have the same prohibited purposes.

6.2 Without prejudice to the principles of legality and honesty referred to above, Addressees carefully check that the data and information in declarations and communications made to public administrations or institutions and to the bodies of the federal system, including the League, are correct and true.

6.3 External collaborators of Piacenza Calcio 1919 are required to observe the ethical principles and rules of conduct contained in this Code.

6.4 Relations with partners: the complexity of organising football events today and the ways in which promotional and advertising space is sold may involve other parties or partnerships. In developing these initiatives, all partners must comply with the ethical principles set out in this Code.

6.5 Relations with the press: relations with the press are handled exclusively by the functions responsible for them and are based on the principles of fairness, transparency and impartiality. No Addressee of this Code may make statements or issue releases that damage the image of the Club, its registered members or anyone involved in the Club's sporting activity, or the image of the League.

6.6 All Addressees of this Code are aware of the management model under Law 231 adopted by the Club and undertake to follow the procedures it provides and to take all appropriate precautions to prevent any breach.

6.7 In actions or transactions carried out for or on behalf of Piacenza Calcio 1919, Addressees must act with diligence, responsibility and professionalism, making the best use of the tools and time available to them and taking responsibility for their actions or omissions.

Art. 7 · Conflicts of interest

All Addressees must ensure that every decision is taken solely in the interest of the Club. They must therefore avoid any situation of conflict of interest between their personal economic activities and their duties at the Club that could affect their independence of judgement and choice. Those appointed to positions at the Club must carry out their mandate solely in the Club's interest.

Art. 8 · Principles of ethical obligation

8.1 As a member of the League, and through the registration of its directors, coaches and athletes, the Club undertakes to adhere to and respect all the principles and standards of conduct set out in the League's Code of Ethics.

8.2 The principles and rules of the Code of Ethics are a benchmark for assessing and interpreting the lawfulness of Addressees' conduct, both when a complaint is made and when sanctions provided for by the sporting legal system are decided.

Chapter II · Title II · Principles of conduct

Art. 9 · Disciplinary and sanctions system

Breaches of the Code of Ethics and of the laws and regulations it refers to are subject to the disciplinary and sanctions system set out in the General Part of the Organisation, Management and Control Model adopted by the Club under Legislative Decree no. 231/01, regardless of whether criminal proceedings are started or of their outcome.

Art. 10 · Principles of legality and good repute

10.1 As a legal entity under the general legal system, organised as a limited company, the Club operates in strict compliance with national and European legislation, constantly and closely monitoring every sector and function of its organisation and all its corporate bodies.

10.2 Piacenza Calcio 1919, and on its behalf its shareholders, directors, the holders of accounting and legality control bodies, sporting directors and all its employees and collaborators in any capacity, monitor with the utmost care and with all the means at their disposal that no Addressee of this Code breaches it in any way.

Art. 11 · Fair supporter policies

11.1 Piacenza Calcio 1919, and on its behalf the Supporter Liaison Officer (SLO), the Safety Officer and the Deputy Safety Officer, undertakes to ensure proper dialogue with the fans and to cooperate with the Safety Officer and the Deputy Safety Officer by reporting all possible issues for the sporting event.

11.2 The fan identifies with the values of their team, shares its history, its bond with the territory and its values, and undertakes to carry those values into the stands, spread them and set a virtuous example of fair support to other fans at every official or friendly sporting event. Fans must also promote the values of the club they support on social networks, and therefore undertake to align their behaviour with the ethical principles of this Code.

11.3 In keeping with the values that inspire it, Piacenza Calcio may apply the safety policies set out in the Article on safety policies below, by suspending its approval ("gradimento") and not allowing attendance at sporting events it organises or manages for anyone whose conduct has not complied with this Code of Ethics or with the Code regulating the transfer of tickets to football events.

The following activities will therefore not be permitted:

- ticket touting (selling, buying and using tickets in breach of the rules);
- disguising or altering one's identity;
- bringing in prohibited materials;
- avoiding security checks;
- occupying a seat other than the one shown on one's ticket;
- bringing in dangerous materials and/or fireworks;
- offensive, threatening or discriminatory behaviour;
- throwing objects onto the pitch and/or into the stands;
- damage to property or persons, to the stadium or its facilities, and theft of the Club's materials;
- any other behaviour prohibited by the stadium Regulations and by this Code of Ethics.

Any behaviour considered contrary to these provisions will be sanctioned. The supporter may receive:

- a written warning;
- exclusion from the event;
- suspension of access to the stadium for 3 or 6 matches;
- suspension of access to the stadium for 1 season;
- suspension of access to the stadium for 3 seasons;
- revocation.

Sanctions are imposed by the Club's SLO (at their discretion, having assessed the seriousness of the breach) within thirty days of learning of the incident and/or identifying the offender, and are notified in writing to the offender by registered letter with acknowledgement of receipt, sent to the home address provided when registering and issuing

the ticket and/or at identification. On pain of inadmissibility, the notice must state clearly and precisely the facts and summarise the evidence, with immediate effect.

Within seven days of notification of the decision, the offender may ask to view the documents and receive copies at their own expense. The request for access may be sent by registered letter with acknowledgement of receipt to the Club's registered office.

The offender may also request a review of the sanction by submitting a written statement and/or a request for a hearing, sent by registered letter with acknowledgement of receipt to the Club's registered office. In the request for review, the fan must give the reasons for the conduct in question and point out any errors of assessment by the Club.

The hearing takes place at the Club's registered office in the necessary presence of the Safety Officer and the SLO, and summary minutes are taken. The offender has the right to be assisted by a person of their choice. The review procedure suspends the effects of the sanction imposed.

The Club's final decision may be appealed by asking for it to be assessed by the Club's second-instance committee, formed by the Board of Directors. The appeal must be sent by registered letter with acknowledgement of receipt to the registered office of Piacenza Calcio 1919 SSD a r.l. or by certified email (PEC) to piacenzacalcio1919srl@legalmail.it within 30 days of notification of the Club's decision.

The decision of the Board of Directors of Piacenza Calcio, which must be taken within thirty days of receiving the appeal, is final.

Art. 12 · Safety policies for sporting events

12.1 Piacenza Calcio 1919 SSD a r.l. observes the safety policies for sporting events pursued by CONI, FIFA, UEFA, the League and the general legal system, and promotes and adopts all measures and procedures within its competence, allocating adequate staff and resources for this purpose. In particular, the Club undertakes to allocate resources and staff to safety in stadiums and in sensitive surrounding areas during sporting events, scrupulously adopting the general safety measures set by the Observatory on the Safety of Sporting Events and all further special and one-off measures put in place by the competent government authorities for particularly high-risk events.

12.2 The Club undertakes to carry out the activities necessary to implement the Memorandum of Understanding between the Ministry of the Interior, the Ministry for Sport, CONI, FIGC, the professional Leagues, LND, AIC, AIA and AIAC on the so-called "approval index" (indice di gradimento), signed on 4 August 2017, and therefore to enforce this Code and the Code regulating the transfer of tickets to football events, to which full reference is made, applying the "approval" mechanism where their provisions are breached. Where a fan has breached those provisions following the transfer of a single ticket, the Club may refuse the transfer of the ticket under the Memorandum signed with the Ministry of the Interior on 4 August 2017.

Where such breaches occur, the Club undertakes:

- to inform the ticketing companies promptly of the suspension or revocation of approval for a fan who has breached this Code and the Code regulating the transfer of tickets to football events;
- to inform the Safety Officer and Deputy Safety Officer of the clubs hosting away matches on the fixture list of the suspension or revocation of approval for a fan who has breached this Code.

12.3 Through the persons responsible, sports clubs undertake to maintain constant dialogue with the competent security authorities in order to encourage the exchange of information in a spirit of the widest cooperation, before, during and after matches, to prevent disorder.

12.4 Sports clubs and all their directors, employees and collaborators in any capacity avoid at all times conduct and, in particular, public or media statements that may provoke or fuel hostility incompatible with healthy sporting rivalry

and that could, even potentially, create tension between spectators and supporters and lead to violence both inside stadiums and outside the area of the sports venues.

Art. 13 · Policies for combating offences

13.1 Piacenza Calcio 1919 SSD a r.l., and on its behalf its shareholders, directors, the holders of accounting and legality control bodies, sporting directors and all their employees or collaborators in any capacity, if they become aware of any unlawful act, fact or conduct relevant under state or sporting law, committed by persons within the Club, including coaches, athletes and registered members, or by external persons, must report the facts immediately to the Federal Prosecutor's Office and to the competent judicial police and judicial authorities, depending on their relevance. The obligation to report also applies to attempted offences not yet committed.

13.2 Piacenza Calcio 1919 SSD a r.l. undertakes to report to the competent authorities any fans against whom measures suspending or withdrawing "approval" have been taken for breaches that are also criminally relevant.

13.3 The obligation to report applies to every natural person working for and within the Club, whether athlete, coach, sporting or non-sporting director, holder of a corporate office or simple collaborator, regardless of whether the Club has taken the prescribed action.

13.4 As a preventive measure in relation to sports betting, even when lawful and placed through legitimate channels and official operators, the Club is required to observe the duty to report strictly. The Club therefore promotes information and prevention activities and programmes for its registered members, whether athletes, coaches or directors.